



D5 &&\$ \$ '6U'UbWV '%"\$

D5%&

9CG'; a V< '! '9'YWfc 'Cdh]WV' 'GmghYa g

DfcXi W'hYI hg

H\j'g'k \]hg\ 'ZbY'dck XYf D5 '&&\$ \$ 'cb'h\Y'VUg]g'cZ'dc'mUa]XY'%'g'Yf] Yg'k]h\]hg] Yfmk Y''!VU'UbW'X' dfcdYfmdfcdZ]Y'U'k]XY j Uf]YfmcZUdd']W]h]cbg"'@UgYf!g]bhYfYX'dUfhg'a UXY'Z'ca 'D5 '&&\$ \$ 'dcggYgg'YI W'Y'bh'a UHf]U'dfcdYfh]Yg.

i '\] \ 'ghfYb[h\ 'UbX'gh]ZbYgg
i [ccX'W'Ya]W'fYg]ghUbW
i 'YI W'Y'bh'cb[!hYfa 'W'bg]hUbhVY\Uj]ci f
i '\] \ 'gY'YVh]]hm]UbX'XYHJ' 'fYgc'i h]cb
i 'j Uf]ci'g'Z]b]g\]b['dcgg]V']h]Yg'fY[" 'a YH'U']g]h]cbz'ghc] Y'YbUa Y'']b['z] jVfUhc]m[f]b]X]b['z'hi V'W'e'ci f]b['z'VcbX]b['z'dck XYf W'e]h]b['z'ZcW]b[t
i 'V]c'W'e'a dU]h]V'Y'UW'W'fX]b['hc'9B'='GC' '%\$- - '!'%UbX'I GD#Yj Y''J '#%&%'\$7
i 'Uddfcj YX'Z'f'ZccX'W'e'b]UW'h]b]W'e'a d']UbW'k]h\ 'h\Y'9I 'D'Ugh]Vg]8]fYVW]j Y'&\$ \$ #+ a'fMI W'dh]cb. '\] \ 'U'W'e'c']WZcXg]h' ZL

Hnd]W'Udd']W]h]cbg'cZ'h\Y'a UHf]U'UFY'Z' 'mZ' bW]h]cbU'd'Ugh]WdUfhg'cZ\] \ 'Ygh'e]U']hm]'8i Y'hc'h\Y'YI W'Y'bh'a YW'Ub]W'U' dfcdYfh]Yg'h\Y'a UHf]U']g'cZ'hY'b'i gYX'hc'gi Vgh]h] h'fmd]W']b'YVW]cb'a ci 'X]b['d'Ugh]Vg] 'h\Y'V]cW'e'a dU]h]V']hm]U'ck'g']hg'i gY Y[" 'Z'f' dfcgh]YgYg'z'h\Y'\] \ 'UVfUg]cb'fYg]ghUbW'U'ck'g'Y[" 'h\Y'fYU']g]h]cb'cZ'a c] UV'Y'dUfh'W'e'b]b]YVW]cbg"

%&\$ '±a 'UmYf'h]W'bYgg
H\Y'UXj UbhU[Y'cZ'h\Y'6U'UbW' dUfUa YHf'gYh]g'Yei]']V]f]i a "'h\Y'UmYf'h]W'bYgg'cZ'%'±a 'cZ]Yfg'U'dYfZYW'VU'UbW' VY'h'YYb'dfcXi W]h]cb'W'ghg'z'a YW'Ub]W'U' dfcdYfh]Yg'z'gi fZUW'ei U']hm]UbX'UW'W'fUW'W'='h]g'h\YfYz'fY'gi]hUV'Y'Z'f' dUfh]g']h j Uf]m]b[['Yca YHf]Yg'z'X]a Ybg]cbg'UbX'fYe]]fYa Ybhg'

Table with 4 columns: A YW'Ub]W'U' dfcdYfh]Yg, J U'i Y, I b]h, HYgh'Gh]b]XUfX. Row 1: =ncX'±a dUW'h]bch]W'YX'f]R' \$7L, (" _>#a, =GC'%' \$#%5. Row 2: G\cfY'8'\UfXbYgg'f]b]g]t, +), !, =GC', *,

'8'8UHJ J U'i Y I b]h HYgh'Gh]b]XUfX

H\Y dfcdYfh]Yg'cZ'dUfhg'a Ubi ZUW'i fYX'i g]b['UX]h]j] Y'a Ubi ZUW'i f]b['hYW'bc'c[m]fM[" "'UgYf'g]bhYf]b['z'ghYfYc']h]c[fUd'nmz: i gYX'8Ydcg]h]cb'A cXY']b['z' '8' d]f]b]h]b[t UfYz Xi Y'hc'h\Yf]UmYf]Vml'UmYf'dfcXi W]h]cbz'hc' gca Y'YI hYbh]X]fYV]h]cb'XYdYbX]b]h']g'Ug'hc'VY'W'eb]g]XYfYX'k \Yb'XYg]]b]b['h\Y'dUfh]UbX'XYZ]b]b['h\Y'Vi]X'c]f]Ybh]h]cb"

Table with 4 columns: HYbg]Y'A cXi 'i'g'fL'8]fYVW]cbt, %*) \$, A DU, =GC') &+!%#&. Rows include variations of HYbg]Y'A cXi 'i'g'fM8]fYVW]cbt, HYbg]Y'A cXi 'i'g'fN'8]fYVW]cbt, HYbg]Y'GhfYb[h\ 'fL'8]fYVW]cbt, HYbg]Y'GhfYb[h\ 'fM8]fYVW]cbt, HYbg]Y'GhfYb[h\ 'fN'8]fYVW]cbt, GfU]b'Uh'VfYU_'fL'8]fYVW]cbt, GfU]b'Uh'VfYU_'fM8]fYVW]cbt, GfU]b'Uh'VfYU_'fN'8]fYVW]cbt, 7\Ufdm]a dUW'h]ghfYb[h\ 'fL' &' \$7Z'L'8]fYVW]cbt, 7\Ufdm]bch]W'YX']a dUW'h]ghfYb[h\ 'fL' &' \$7Z'L'8]fYVW]cbt, : 'YI i fU' 'A cXi 'i'g'f]R' \$7Z'L'8]fYVW]cbt, %) \$\$, A DU, =GC'%'±,

H\Yfa U' dfcdYfh]Yg J U'i Y I b]h HYgh'Gh]b]XUfX

A Y'h]b['hYa dYfUli fY'f]R' \$7#a]b]t %+* \$7 =GC'%'%') +!%#'
J]W]h]gcZ]h]b]b['hYa dYfUli fY'f] \$7#'\) \$B]t %*' \$7 =GC' ' \$*

C h\Yf' dfcdYfh]Yg J U'i Y I b]h HYgh'Gh]b]XUfX

8Ybg]hm]f]UgYfg]bhYfYX]t -' \$ _[#a 9CG' A Y'h]cX

@Ugh'W'Ub[Y. ' &\$%\$! \$' !&% Gci fW. 'k k k "a UHf]U'XUHUW'bhYf'W'e'a DU[Y. '%&
H\Y'XUHJ'W'effYg]cbX'hc'ci'f'_bck'YX[Y'UbX'YI dYf]YbW'Uh'h\Y'h]a Y'cZ'di V]W]h]cb"'H\YmXc'bc]hcb'h\Y]f'ck b'fYdYgYbhU'g'Z]VYbh'VUg]g'Z'f'U'bm]dUfh]XYg]]b]z'b]Y]h'Yf'Xc
h\Ym]dfc]]XY'U'bm]Uf'fY'a Ybh'U'c]i hcf[i UfU'bhY' h\Y'gdYV]Z]W'dfcdYfh]Yg'cZ'U' dfcXi W'hc'f' dUfh]c' h\Y'gi]hUV]]m]cZ'U' dfcXi W'hc'f' dUfh]c'f' U'gdYV]Z]W'Udd']W]h]cb"'h]g'h\Y'
fYg]dcb]g]]m]cZ'h\Y' dfcXi W'f'cf' W'g]hca Yf'cZ'U' dUfh]c' W'Y'W']hg' dfcdYfh]Yg'Ug'k Y''Ug']hg'gi]hUV]]m]cZ'f'U' dUfh]W'U'f'di' fdcgY''H\]g'U'gc'Udd']Yg'fY[UFX]b['h\Y'W'eb]g]XYfU]h]cb
cZ'dcgg]V'Y']bh'Y'W'U' dfcdYf]m]f[\]hg'Ug'k Y''Ug'U'k'g'UbX'fY[i 'U]h]cbg"'H\Y'XUHJ'UFY'gi V'Y'W'hc'W'Ub[Y'k]h]ci h'bc]h]W'Ug' dUfh]cZ'9CG'f]W'eb]h]bi ci g'XY] Y'cda Ybh'UbX
]a dfc] Ya Ybh'dfc]W'ggYg'

D5`&&\$ \$`6U`UbW`%"\$

D5%&

9CG` ; a V< `! `9`YWfc `C dh]W` `GmghYa g

7\UfUWYf]gh]Vg

DfcWgg]b[

@UgYf`G]bhYf]b[

8Y`j] YfmZcfa

K \]hY

7\Ya]W` `F Yg]ghUbW

; YbYfU`7\Ya]W` `F Yg]ghUbW

9W` `c[]W` `j U`i Uh]cb

I G`D\Ufa UW`dY]U`7`Ugg`J`=5ddfcj YX

@UghWkUb[Y. `&\$%\$!\$` !&%Gci fW. `k k k`a` UhYf]U`XUHUVbhYf`W`a DU[Y. `&#&
H\Y`XUHJ`W`ffYgdcX`hc`ci`f`_bck`YX[Y`UbX`Yi`dYf]YbW`Uh`h`Y`hja`Y`cZ`di`V`]W]h]cb`"H\YmXc`bchcb`h`Y]f`ck`b`fYdfYgYbhU`gi`ZZ]WYbh`VUglg`Zcf`UbmdUfhXYg][`bz`bY]h`Yf`Xc`
h`Ym`dfcj`]XY`UbmU[`fYYa`Ybh`U`Vci`hcf`[i`UfUbhY`h`Y`gdYVWZ]WdfcdYfh]Yg`cZ`U`dfcXi`W`hcf`dUfhcf`h`Y`gi`]HUV]]`m`cZ`U`dfcXi`W`hcf`dUfhZcf`U`gdYVWZ]WUdd`]W]h]cb`" `h]g`h`Y`
fYgdcbg]V]]`m`cZ`h`Y`dfcXi`W`f`cf`W`ghea`Yf`cZ`U`dUfh`hc`W`Y`W`_]`hg`dfcdYfh]Yg`Ug`k`Y`"Ug`]hg`gi`]HUV]]`m`Zcf`U`dUfh]W`Uf`di`fdcgY`"H\]g`U`gc`Udd`]Yg`fY[`UFX]b[`h`Y`W`b`g]XYfU]h]cb`
cZ`dcgg]V`Y`]bhY`"YVW`U`"dfcdYf]m]f][`hg`Ug`k`Y`"Ug`Uk`g`UbX`fY[i`Uh]cbg`"H\Y`XUHJ`UFY`gi`V`Y`V`h`hc`W`Ub[Y`k`]h`ci`h`bch]W`Ug`dUfhcZ`9C`Gf]W`b`h]bi`ci`g`XYj`Y`cda`Ybh`UbX`
]a`dfcj`Ya`Ybh`dfcW`ggYg`"